



2021 Press Ganey Guardian of Excellence Award Winner

**SOUTHERN MONO HEALTHCARE DISTRICT  
BOARD OF DIRECTORS SPECIAL MEETING MINUTES  
BOARD SELF ASSESSMENT 2022**

**Date:** November 21, 2022

**Place:** Microsoft Teams  
85 Sierra Park Road  
Mammoth Lakes, CA 93546

**Attendance of Board Members:** Laurey Carlson, Chair; Joanne Hunt, Vice Chair; Yuri Parisky, M.D., Secretary; Alec Clowes, Treasurer; David Anderson, Member at Large.

**Attendance of Staff Members:** Tom Parker, Chief Executive Officer; Sarah Rea, Recording Secretary.

**I. CALL TO ORDER**

The meeting was called to order at 2:04 p.m.

**II. PUBLIC COMMENTS**

There were no public comments.

**III. NEW BUSINESS**

**1. Board Self-Assessment**

Tom Parker, CEO, reviewed the board self-assessment for 2022 in comparison to 2019-2021.

Highlights of the discussion included:

Scores

For the 2022 survey the highest scores are in the areas of Board knowledge, structure and process, and CEO relationship and oversight. The lowest scores in are in the areas of quality improvement and performance management with an average of 3.8. The average score for all questions combined is 4.3, up 0.2 points from 2021.

Self-Assessment Process/Tool

- The Board may want to revisit its self-assessment process.

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### Quality

- More education is needed on the Board's role in Quality oversight.

### Finance

- The Board would like more insight into what makes/loses money.
- The Board would like to know the operational impact of not passing the GO bond for the North Wing.
- It was suggested that the Board would like to see benchmarks on financial performance. Tom discussed financial ratio analysis and benchmarks from rating agencies.

### Community

- Tom noted that survey data is a primary way of collecting community sentiment.
- It was requested that an education segment be presented to the Board on comments from patient surveys.
- A discussion was held about community participation in Board meetings.

### Strategic Planning

- Having a second pass by the Board on annual goals/strategic planning would be helpful. This would include dedicated time for discussion by the Board.

### Board Committees

- A discussion was held regarding duplication in committees/Board meetings.

Tom will put together a draft work plan coming out of this session and will include feedback in his personal goals for the coming year.

## **ADJOURN**

There being no further business, the meeting adjourned at 2:54 p.m.