



2020 Press Ganey Guardian of Excellence Award Winner

**SOUTHERN MONO HEALTHCARE DISTRICT
BOARD OF DIRECTORS SPECIAL MEETING MINUTES**

Date: November 20, 2020

Place: Mammoth Hospital Administration Conference Rooms A & B and via Microsoft Teams
85 Sierra Park Road
Mammoth Lakes, CA 93546

Attendance of Board Members: Dave Anderson, Chair; Laurey Carlson, Vice Chair; Stephen Swisher, M.D., Treasurer; Joanne Hunt, Secretary; Yuri Parisky, M.D., Member at Large.

Attendance of Staff Members: Tom Parker, Chief Executive Officer; Sarah Rea, Recording Secretary, Sarah Vigilante, Human Resources Director.

I. CALL TO ORDER

The meeting was called to order at 9:03 a.m.

II. PLEDGE ALLEGIANCE TO THE FLAG AND READING OF THE SMHD VISION, MISSION AND VALUES

The meeting began with the pledge of allegiance and the reading of the SMHD Vision, Mission and Values led by Tom Parker.

III. PUBLIC COMMENTS

There were no public comments.

IV. ADJOURN TO CLOSED SESSION

The meeting adjourned to Closed Session at 9:05 a.m.

V. REPORT ON CLOSED SESSION

Closed Session adjourned at 10:47 a.m.

Mammoth Hospital

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METICULOUS CARE * MEMORABLE PEOPLE * MAJESTIC LOCATION

PERSONNEL MATTERS (Government Code §54957)

1. Tom Parker, CEO.

The Board provided CEO Tom Parker with input and direction. No action was taken.

2. CEO Annual Review.

Sarah Vigilante, Human Resources Director, requested permission to join Closed Session at 10:10 a.m. Permission was granted.

Tom Parker, CEO, left the meeting at 10:10 a.m.

The board discussed the annual evaluation recommendations from the CEO Annual Review Committee. No changes were made. Tom Parker was called back into the meeting at 10:30am and the Board discussed the evaluation with him. A 4.5 percent merit increase and a 3 percent success sharing was discussed, to be confirmed at the December Board meeting and retroactively effective on December 1, 2020.

Sarah Vigilante, Human Resources Director, left Closed Session at 10:25 a.m.

VI. PUBLIC COMMENTS

There were no public comments.

ADJOURN

The meeting adjourned at 10:51 p.m.